

Phi Kappa Sigma International Fraternity RISK MANAGEMENT POLICY

ANY VIOLATION OF PHI KAPPA SIGMA RISK MANAGEMENT POLICY BY INDIVIDUAL MEMBERS OR CHAPTERS WILL LEAD TO DISCIPLINARY ACTION AND LOSS OF INSURANCE COVERAGE.

Phi Kappa Sigma New Members, Active Members and Alumnus Members are bound by all federal, state, and/or local laws, and by university regulations and policy. Furthermore, our members are bound by Phi Kappa Sigma standards of conduct.

Phi Kappa Sigma expects each member to obey all applicable laws, regulations, policies and standards regarding the consumption of alcoholic beverages and controlled substances. Failure to abide by law, regulation, policy, or Fraternity standards may be cause for suspension of membership or discipline of the Chapter.

Fraternity policies state that:

1. **No alcohol may be present on Chapter property at any time.**
2. No Chapter may dispense alcoholic beverages. No Chapter may purchase (or use Chapter funds directly or indirectly for) alcoholic beverages.
3. No alcohol is permitted at any rush or new member function (including bid day), any Phi Kappa Sigma ceremony (pledging, initiation, installation of officers, senior recognition, etc.) or any official function at which attendance is required or expected.
4. The possession, use, or sale of illegal drugs is a felony and is completely incompatible with Phi Kappa Sigma standards and is a basis for disciplinary action. If a Chapter does not take immediate action in such case, the Executive Committee shall initiate action in accordance with the International Constitution & Bylaws.

The following policies apply to Phi Kappa Sigma functions:

1. All Phi Kappa Sigma functions are by invitation only.
2. Invitation lists shall be limited to the number of individual members of the Chapter and no more than two guests additional per member.
3. Multi-group functions should include no more than four (4) individual Greek organizations and include no guests.
4. Chapter functions on Chapter property will be alcohol-free.
5. Off campus functions should be located as close to the Chapter as possible.
6. All events with alcohol must comply with Third Party Vendor guidelines.
7. If alcohol will be served, the Chapter must travel to the off campus facility either on a bus, rented at Chapter expense, or in automobiles using designated driver procedure.

Fraternity Insurance Purchasing Group (FIPG) Guidelines

The Risk Management Policy of FIPG, Inc. includes the provisions, which follow and shall apply to all fraternity entities and all levels of fraternity membership.

ALCOHOL AND DRUGS

- The possession, sale, use, or consumption of ALCOHOLIC BEVERAGES, while on Chapter premises or during a fraternity event, in any situation sponsored or endorsed by the Chapter, or in any event an observer would associate with a fraternity, must be in compliance with any and all applicable laws of the state, province, county, city and institution of higher education, and must comply with either the BYOB or Third Party Vendor Guidelines. **(ΦΚΣ NOTE: ΦΚΣ policy supercedes FIPG regarding BYOB. BYOB functions are NOT permitted. All functions including alcohol must comply with Third Party Vendor Guidelines.)**
- No alcoholic beverages may be purchased through Chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the Chapter. The purchase or use of a bulk quantity of common sources of such alcoholic beverage, e.g. kegs or cases, is prohibited.

- OPEN PARTIES, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, shall be forbidden.
- No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal "drinking age").
- The possession, sale, or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on Chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity is strictly prohibited.
- No Chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.
- No Chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host Chapters, groups or organizations.
- All rush activities associated with any Chapter will be a DRY rush function.
- No member shall permit, tolerate, encourage, or participate in "drinking games."
- No alcohol shall be present at any new member/rush activity or ritual of the Chapter.

HAZING

No Chapter, colony, student or alumnus shall conduct nor condone hazing activities. Hazing activities are defined as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the Chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution or applicable state law."

SEXUAL ABUSE AND HARASSMENT

The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions, which are demeaning to women or men including but not limited to date rape, gang rape, or verbal harassment.

FIRE, HEALTH AND SAFETY

- All Chapter houses should meet all local fire and health codes and standards.
- All Chapters should have posted by common phones emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.
- All Chapters should comply with engineering recommendations as reported by the insurance company.
- The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the Chapter house is expressly forbidden.

EDUCATION

Each Chapter shall annually instruct its students and alumni in the Risk Management Policy of FIPG, Inc. Additionally all student members shall annually receive a copy of said Risk Management Policy.

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