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PHI KAPPA SIGMA INTERNATIONAL FRATERNITY, INC.
ANNOUNCES EXECUTIVE DIRECTOR HIRING

Phi Kappa Sigma Hires New Executive Director

- Phi Kappa Sigma announces the hiring of Elizabeth “Libby” B. Anderson, CAE as its new Executive Director.

CARMEL, IN – February 16, 2018 – The Phi Kappa Sigma International Fraternity is pleased to announce it has hired a new Executive Director effective February 26, 2018. Current Executive Director Timothy Schug, Alpha Epsilon (Illinois Institute of Technology) '07 will assume responsibility for all administrative and technical operational aspects of Fraternal activities.

The Fraternity’s Board is very excited to welcome Libby as its new chief executive. As a fraternity known for its historical firsts, Libby joins Phi Kap at a time of immense promise and opportunity. Libby has spent almost 18 years in the Greek world in various leadership roles at Mount Union College, the University of Central Missouri, Alpha Epsilon Pi Fraternity, and most recently as Assistant Executive Director of Zeta Beta Tau (ZBT) Fraternity, where she was very successful in leading that organization’s educational, risk management, and digital brand management the past eight years. Libby’s extensive fraternal business background includes significant operational experience in programming, finance, foundation support, human resources, project management, crisis management, expansion, contract negotiation, and fundraising. Her experience in association management and higher education allows Libby to view organizational leadership from a global perspective.

ZBT Executive Director Laurence Bolotin commented that “I’ve said for many years that Libby would be one of the first women to lead a men’s fraternal organization. Her knowledge, passion, and commitment to the fraternal movement knows no ceilings and serves as a reminder to us all as to why we do the work we do. Over her nearly eight years working for ZBT, she has transformed the way our Fraternity looks at the brotherhood experience and has left every area she has been involved with better as a result of her work. I couldn’t be happier to see her become the chief staff officer at Phi Kappa Sigma Fraternity. While she will certainly be missed at ZBT, it’s an honor to see one of our staff members be tapped to take on such a high responsibility for another Fraternity where she will, without a doubt, elevate the experience for their brothers.”

ZBT’s National Board President Norman M. Waas remarked, “We have valued and benefitted from Libby’s contributions and talents these past eight years and will miss her dearly. However, we are also very excited to see her achieve her dream of leading a Greek organization and wish her the best.”

The Fraternity’s Board felt strongly that the time had come for a visionary leader who could lead the Fraternity into the next decade. While Phi Kap has made modest gains over the past years, success with key initiatives such as new campus expansion, chapter growth, risk management, and alumni programming are critical to the organization’s future, according to the Fraternity’s Board President Mike Palladino, Alpha Nu (Georgia Institute of Technology) '04.

Phi Kappa Sigma’s Foundation Board President Rob Burnett commented, “On behalf of the Foundation I congratulate Libby on her being hired as the next Executive Director of Phi Kappa Sigma. The Foundation looks forward to working with her in support of the Fraternity and the continued growth and development of its undergraduate members.”

In her new role, Libby is looking forward to focusing on the development, implementation, and improvement of Phi Kappa Sigma’s holistic leadership, educational, and risk management programs, serving both undergraduate and alumni alike, in the spirit of Phi Kappa Sigma’s commitment to lifelong learning and growth of all members. As Libby prepares to assume the duties of Executive Director, she commented, “The opportunity to serve this progressive organization with visionary leaders at a pivotal time is an honor. Through the guiding values of trust, honor, respect, knowledge, wisdom, responsibility, and integrity, Phi Kappa Sigma is a true gift to every brother and the communities they lead.”

Libby is an active volunteer in the fraternal movement. She has served as a director of the Association of Fraternity/Sorority Advisors Foundation, a lead facilitator for programs of the North-American Interfraternity Conference, member of the Fraternity and Sorority Assessment Coalition Project and a member and volunteer for the Fraternity Executives Association. She has been awarded the Riegelman-Jacobs Award for Outstanding Service to the Interfraternal Community from Zeta Beta Tau Fraternity, the Jack L. Anson Award for Interfraternity Excellence from Phi Kappa Tau Fraternity, and the Distinguished Service Award from the Association of Fraternity/Sorority Advisors. Libby has the professional credential of Certified Association Executive, or CAE. Less than five percent of association professionals hold this distinction.

Tim Schug has served selflessly as Executive Director since 2015, having previously served as Director of Chapter Operations as well as Director of Chapter Services, since first joining the headquarters staff in 2012. In his various staff roles, Tim has been and will continue to be an instrumental part of nearly all the Fraternity's key initiatives. Board President Palladino noted, "Brother Schug has been a critical part of our headquarters staff for years, helping us to see new successes, and weathering challenging times. Amidst an ever-changing fraternal landscape, Brother Schug has been the constant, positive, driving force in our organization. We are excited for him to focus on a new role, where he can continue to impact our members' experience through new and unique programs for education, training, and leadership development. There is no doubt that he will be effective given his educational background and wealth of fraternal experience. As an organization, we are incredibly fortunate to have a unique resource like Brother Schug on our staff."

Further information is available by contacting Mike Palladino, Phi Kappa Sigma Board President, at mpalladino@pks.org. Libby Anderson, Executive Director, can be reached at landerson@pks.org.

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ABOUT PHI KAPPA SIGMA FRATERNITY

Phi Kappa Sigma International Fraternity, Inc. was founded August 16, 1850, at the University of Pennsylvania, Philadelphia. The Fraternity currently has 44 chapters and colonies. The purpose of Phi Kappa Sigma is "the promotion of good fellowship and the cultivation of the social virtues among our members; the protection of just rights and the advancement of the best interests, present and future, individual and collective, of all those who shall be associated together as members of this Fraternity; the encouragement of good scholarship and the breadth of training for our members; and cooperation in the educational and cultural programs of institutions of higher education in which our chapters are located." Learn more about us at www.pks.org.